If you are not in the European Economic Area (EEA), please click <u>here</u> for the Privacy Policy that applies to you.

FREUDENBERG MEDICAL, LLC, d/b/a INHEALTH TECHNOLOGIES®

Privacy Policy—European Economic Area (EEA)

Last Updated: December 2019

ABOUT THIS PRIVACY POLICY

InHealth Technologies[®] is committed to protecting and respecting the privacy of customers and other individuals with whom it communicates. For the purposes of the relevant data protection legislation, including the General Data Protection Regulation (GDPR), the "data controller" in the United States is **Freudenberg Medical, LLC, InHealth Technologies**[®] **Division**. Our registered office is **1110 Mark Ave, Carpinteria, CA 93013, USA.**

The expression "we", where used in this Policy, means Freudenberg Medical, LLC, InHealth Technologies[®] Division and the expressions "us" and "our" should be read accordingly.

This Policy sets out the basis on which we collect personal data (as defined below) from you and the way in which it will be processed by us. Please read this Policy carefully to understand our policy and practices regarding your personal data and how we shall treat it.

It is important that you read this Policy together with any other privacy notice or fair processing notice that we may provide on specific occasions when we are collecting or processing personal data about you so that you are fully aware of how and why we are using your personal data. This Policy supplements any other such notices and is not intended to override them.

If you have any questions about this Policy, including if you wish to send us a request to exercise any of your legal rights, please contact us at please contact us at <u>privacy@inhealth.com</u> or call <u>800.477.5969</u>.

PURPOSES FOR WHICH WE COLLECT INFORMATION

We will only use your personal data to the extent that the law allows us to do so. Most commonly, we will use your personal data in the following circumstances:

- To provide products or services to you or to the organization by which you are employed or engaged, either at your or your organization's request or in order to fulfil an existing contract;
- Where we need to comply with a legal or regulatory obligation; or
- Where it is necessary for our legitimate interests (or those of a third party) and your interests and fundamental rights do not override those interests.

"Legitimate Interest" means our interest in conducting and managing our business to enable us to give you the best service or product and the secure experience, and the interest of our business generally. We ensure that we consider and balance any potential impact on you and your rights before we process your personal data for our legitimate interests. We do not use your personal data for activities where our interests are overridden by the impact on you (unless we have your consent or are otherwise required or permitted by law to do so).

TYPES OF PERSONAL DATA WE COLLECT

"**Personal data**" means any information which identifies (or from which we can identify) a natural person. We may collect, use, store and transfer different kinds of personal data about you, which we have grouped together as follows:

- "Identity Data", which comprises your first name, last name and title.
- "Contact Data", which comprises your address, email address and telephone number(s).
- "Financial Data", which comprises your business bank account details.
- **"Transaction Data"**, which comprises details about payments to and from you (if you are a sole trader) or your organization and details of products or services that you or your organization have purchased from us.
- **"Technical Data"**, which comprises your IP address, browser type and version, time zone setting and location, browser plug-in types and versions, operating system and platform and other technology on the device(s) you use to access our website.
- "Usage Data", which comprises information about how you use our website, products or services.
- **"Marketing and Communications Data"**, which comprises your preferences in receiving marketing from us and third parties, and your communication preferences.

Aggregated Data

We also collect, use and share "**Aggregated Data**" such as statistical or demographic data. Aggregated Data may be derived from your information but does not constitute "personal data" in law as it does not directly or indirectly reveal your identity. For example, we may aggregate (i.e. combine with information relating to others) your Usage Data to calculate the percentage of users accessing a specific feature of our website. However, if we combine or connect Aggregated Data with your information so that it can directly or indirectly identify you, we treat the combined data as personal data and use it strictly in accordance with this Policy.

Special Categories of Personal Data

It is possible that we may inadvertently collect Special Categories of personal data through CCTV recordings which reveal information about visitors to our premises which falls within the definition of such data (for example, recordings which reveal visitors wearing apparel or jewelry commonly associated with a particular religion) but in such cases we shall delete the recording as soon as the individual concerned has left the site.

Minors

We are an industrial concern, and our website is intended to be used, and communications with individuals outside the Freudenberg Group are made, solely for business-to-business purposes. Our website is not directed at persons under the age of 18 and we store no personal information of any kind relating to such persons except for the purposes specified in, and in accordance with, this Privacy Policy.

Minimum Required Information

Where we need to collect personal data by law, or under the terms of a contract we have with you or your organization, and you fail to provide the minimum required data when requested, we may not be able to perform the contract we have or intend to enter into as the case may be, (for example, to provide you with the product or service you have purchased). In that event, we may have to cancel our agreement to provide a product or service you have ordered, and will notify you if this is the case at the time. For example, if you are a sole trader and have asked us to open a trading account for you, we may ask for details of trade references in order to assess your application and complete our identity, money laundering and credit checks before we are able to open an account for you.

HOW AND WHEN DO WE COLLECT INFORMATION?

We may collect information on you in the following ways:

• Information that you voluntarily provide to us.

When you place an order with us or sign up for a trading account, consult with our customer service team, send us an email, request information about our products or services, fill in forms on our website, complete one of our home surveys or provide us with information about yourself when you attend our display at a trade show or event, or communicate with us in any way, you are voluntarily giving us information that we collect. We also collect information you give to us when we contact you during the ordering process or in the process or managing your account or your organizations account. That information may include your Identity Data, Contact Data, Financial Data, Transaction Data and Marketing and Communications Data.

• Information that we collect automatically.

When you browse our website, we may collect information about your visit to our website and your web browsing. That information may include your Technical Data and Usage Data. We may collect this information as a part of log files as well as through the use of cookies or other similar technologies. Our use of cookies and similar technologies is explained more fully in our <u>Cookies Policy</u>.

• Information from other sources.

From time to time we may obtain information about you from third party sources, such as public databases and third-party data providers. We take steps to ensure that such third parties are legally permitted or required to disclose such information to us. Examples of the information that we may receive from other sources include: demographic information, device information (such as IP addresses), location, and online behavioral data (such as, page view information and search results and links) from analytics providers and search

engine providers (for example, Google based outside the EU). We use this information, alone or in combination with other information (including personal data) that we collect, to enhance our ability to provide relevant marketing and content to you and to develop and provide you with more relevant products features, and services.

HOW WE USE YOUR INFORMATION

We have set out below a description of all the ways in which we intend to use any personal data, and the legal bases on which we intend to rely on in order to do so. We have also identified what our Legitimate Interests are where appropriate. You can obtain further information about how we assess our Legitimate Interests against any potential impact on you in relation to specific activities by contacting us at privacy@inhealth.com. We may use and disclose your personal information for the following purposes:

• Processing your order

In processing your order (or opening a trading account) whether placed for you on account or on behalf of your organization, we will use your Identity Data, Contact Data, Financial Data, Transaction Data, and Marketing and Communications Data in order to provide you with our products and services, which includes managing, processing and dispatching your orders as well as processing payments. We will also use this information to manage your customer or credit accounts and to keep adequate records of your past purchases, as well as to contact you regarding your order.

• To manage our relationship with you or your organization

We may send you important updates about changes to our products or services, including details of new, updated or withdrawn product lines and technical information or information relating to use or maintenance. We may also send you information electronically about products or services which are similar to those you have already purchased from us previously, although we shall not do this where you are purchasing goods or services for your own personal use and have "opted out". Where you have purchased products or services from us, we may also ask you to complete a review or survey about your recent purchase. This is necessary in order to keep you updated about any products or services that you have purchased, develop our range of products and services, and grow our business. We also keep records of conversations that we have had in the past in order to maintain and develop our relationship with you or your organization; however, we will never store sensitive (or "Special Categories" of) personal data about you for this purpose without your explicit consent.

• Marketing

If it is in our Legitimate Interests to do so or we supply you with products or services for your own account and you have not previously asked us not to do so, we may send you, or permit selected third parties to send you, other forms of marketing, for example regarding other products and services. We shall make sure it is clear when we require permission to do this, for example, we have an online form and boxes that you need to tick if you wish to receive

any such marketing materials. You have the right to withdraw your consent to receiving direct marketing at any time by contacting us at <u>privacy@inhealth.com</u>.

• Advertising

We may use the information that we collect in order to deliver relevant website content and advertisements to you and to measure or understand the effectiveness of the advertising we serve. We also use data analytics to improve our website, products and services, marketing, customer relationships and experiences. This is in order for us to be able to study how customers use our products or services and develop them, to grow our business and to inform our marketing strategy. For more information on how we use cookies or other similar technologies for these purposes, as well as how to opt-out of the use of cookies, please visit our <u>Cookies Policy</u>.

• To administer and protect our business and this website

We may also use your information in order to protect our business and our website, and to help us monitor or improve the products or services that we offer. This includes troubleshooting, statistical and data analysis, testing, system maintenance, support, reporting and hosting of data. We also use your information to improve our website so that content is presented in the most effective manner for you and for your computer, and as part of our efforts to keep our site safe and secure. This is necessary for the running of our business, provision of administration and IT services, network security and prevention of fraud. We may also need to use your information in the context of a business reorganization or group restructuring exercise.

• Other purposes

We will only use your personal data for the purposes for which we collected it, unless we reasonably consider that we need to use it for another lawful reason and that reason is compatible with the original purpose. If you require an explanation of why we are using your personal data or the legal basis on which we are using it, please contact us at privacy@inhealth.com.

If we need to use your personal data for an unrelated purpose, we will notify you and we will explain the legal basis which allows us to do so. Please note that we may process your personal data without your knowledge or consent where this is required or permitted by law.

WHEN WILL WE SHARE YOUR PERSONAL DATA?

We require all third parties to respect the security of your personal data and to treat it in accordance with the law. We do not allow our third-party service providers to use your personal data for their own purposes and only permit them to process your personal data for specified purposes and in accordance with our instructions. We shall not share your personal data with any third parties for marketing purposes without your express consent. We shall, however, share your personal data with third parties in the following circumstances:

• Service Providers.

We will share your personal data with service providers where this is necessary in order to

provide you with products or services that you (whether in your own name or on behalf of your organization) have ordered. Examples of Service Providers include payment processors, hosting services, suppliers, sub-contractors and delivery services. We may also need to share your personal data with third party software or IT support providers for the purpose of system administration, data security, data storage, back up, disaster recovery and IT support.

• Advertising partners.

We and our third-party partners may use cookies and other tracking technologies, such as pixels and web beacons, to gather information about your activities on our website and other sites in order to provide you with targeted advertising based on your browsing activities and interests. For more information about cookies and other tracking technologies, please visit our <u>Cookies Policy</u>.

• To transfer your information in the case of a sale, merger, consolidation, liquidation, reorganization, or acquisition.

We may share your personal data with third parties to whom we may choose to sell, transfer, or merge parts of our business or our assets. Alternatively, we may seek to acquire other businesses or merge with them. If a change happens to our business, then the new owners may use your personal data in the same way as set out in this Policy.

• To protect the rights, property, or safety of our business and other customers. We reserve the right to disclose or share your personal data in order to comply with any legal or regulatory requirements, enforce our terms and conditions (or any other agreement we enter into with you), or to protect the rights, property, or safety of our business and other customers. This includes exchanging information with other companies and organizations for the purposes of fraud protection and credit risk reduction. We may also share your personal data with our professional advisers including lawyers, bankers, auditors, accountants and insurers who provide legal, financial and banking, audit, insurance, accounting and consultancy services.

Third Party Websites

This website may include links to websites of other members of the Freudenberg Group, external third-party websites, plug-ins and applications. Clicking on those links or enabling those connections may allow third parties to collect or share data about you. We do not control these third-party websites and are not responsible for their privacy statements. When you leave our website, we encourage you to read the privacy notice of every website that you visit.

International Transfers

InHealth Technologies[®] is located in the United States, which is outside of the European Economic Area (EEA) and some of our affiliated companies, businesses, and trading partners are also based outside EEA. Accordingly, the processing of your personal data will involve a transfer of data outside the EEA. Whenever we transfer your personal data out of the EEA, we ensure that an adequate degree of protection is afforded to it by ensuring that at least one of the following safeguards is implemented:

- We will only transfer your Personal Information to countries which the European Commission has concluded provide an adequate level of protection for personal data. For further details, see <u>European Commission: Adequacy of the protection of personal data in non-EU</u> <u>countries.</u>
- Where we use certain service providers, we may use specific contracts approved by the European Commission which give personal data the same protection that it receives in the EEA. For further details, see <u>European Commission: Model contracts for the transfer of</u> <u>personal data to third countries</u>.
- Where we use service providers based in the US, we may transfer personal data to them if they are part of the Privacy Shield Network, which requires the provision of a level of protection acceptable to the European Commission of personal data shared between European Union and the US. For further details, see <u>European Commission: EU-US Privacy</u> <u>Shield.</u>

WHERE WILL WE STORE YOUR PERSONAL DATA?

All personal data that you provide to us is stored on our secure servers and copied and archived on our behalf by an outsourced cloud service provider. We use our best endeavors to ensure that your data is treated securely and in accordance with this Policy and comply with the relevant data protection legislation within the United States. This includes examining the security procedures of our service providers.

We have put in place appropriate security measures to prevent your personal data from being accidentally lost, used or accessed in an unauthorized way, altered or disclosed. In addition, we limit access to your personal data to those employees, agents, contractors and other third parties who have a business need to know. They will only process your personal data on our instructions and they are subject to a duty of confidentiality.

We have put in place procedures to deal with any suspected personal data breach and will notify you and any applicable regulator of a breach where we are legally required to do so.

Please note that the transmission of information via the internet is not completely secure. Although we shall do our best to protect your personal data, we cannot guarantee the security of your data transmitted to our site; any transmission is at your own risk. Once we have received your information, we shall use effective safeguarding procedures and security features to try to prevent any unauthorized access to your personal data.

HOW LONG WILL WE RETAIN YOUR PERSONAL DATA?

We will only retain your personal data for as long as necessary to fulfil the purposes for which we collected it, including for the purposes of satisfying any legal, accounting, or reporting requirements.

To determine the appropriate retention period for personal data, we consider the amount, nature, and sensitivity of the personal data, the potential risk of harm from unauthorized use or disclosure of your personal data, the purposes for which we process your personal data and whether we can

achieve those purposes through other means, and the applicable legal requirements. Details of retention periods for different aspects of your personal data are available in our retention policy which you can request from us by contacting us.

In some circumstances we may anonymize your personal data (so that it can no longer be associated with you) for research or statistical purposes in which case we may use this information indefinitely without further notice to you.

Where you have given us your consent to contact you for marketing purposes, we shall contact you every three years from the date on which you originally gave your permission to ensure that you still wish to be contacted in this way.

In some circumstances you can ask us to delete your data: see the "Right to be Forgotten" section below for further information.

YOUR RIGHTS

Under certain circumstances, you have the following rights:

- to request that we provide you with a copy of the personal data that we hold about you ("Access Request");
- to request that we rectify any personal data that we hold about you ("Right to Rectification");
- to request that we erase any personal data that we hold about you ("Right to be Forgotten");
- to restrict the level of processing we carry out with your personal data ("Restriction of Processing");
- to obtain from us all personal data that we hold about you in a structured, machine readable form, and have this information transmitted to another organization ("Data Portability");
- to object to our processing your personal data in certain ways ("Right to Object"); and
- to withdraw your consent at any time to our processing of your personal data.

Please see the relevant sections below for further details on your rights as a data subject. You can exercise any of the above rights by emailing us at <u>privacy@inhealth.com</u>. You also have the right to lodge a complaint with the relevant local authorities if you are unhappy in any way with how we have treated your personal information. We would, however, appreciate the chance to deal with your concerns before you approach the relevant local authorities and would therefore ask you to please contact us in the first instance.

We shall comply with any request made under this section as soon as possible, and normally within one month from the date of your request. However, if necessary, for example if your request is particularly complex or we receive a number of similar requests, we may extend this period by an additional two months, but we shall notify you if we need to do this. You will not usually have to pay a fee to access your personal data (or to exercise any of your other rights). However, please note that where we receive requests under this section which are manifestly unfounded or excessive, for example because they are repetitive in nature, we may:

- charge a reasonable fee considering the administrative costs of providing the information or taking the action requested; or
- refuse to act on the request.

We may need to request specific information from you to help us confirm your identity and ensure your right to access your personal data (or to exercise any of your other rights). This is a security measure to ensure that personal data is not disclosed to any person who has no right to receive it. We may also contact you to ask you for further information in relation to your request to speed up our response.

ACCESS REQUEST

You have the right to request a copy of the information that we hold about you at any time. This enables you to receive a copy of the personal data that we hold about you and to check that we are lawfully processing it. Please note that in most circumstances, we shall not make a charge for this. However, we may charge a reasonable fee based on administrative costs for any further copies requested.

RIGHT TO RECTIFICATION

You have the right at any time to ask us to rectify any personal data that we hold for you which is incorrect or incomplete. This enables you to have corrected any incomplete or inaccurate data we hold about you, though we may need to verify the accuracy of the new data that you provide to us.

If we have disclosed any incorrect or incomplete data to any third parties, we shall inform them of any necessary amendments or corrections made to your personal data under this section.

RIGHT TO BE FORGOTTEN

You have the right to ask us to erase the personal data that we hold about you in circumstances where:

- it is no longer necessary for us to handle your personal data for the purpose for which it was originally collected;
- you have withdrawn your permission for us to hold your personal data (where this was the basis on which it was collected or used);
- you object to the processing of the data and there is no lawful overriding reason for us to continue processing your personal data;
- the personal data was unlawfully processed; or
- we have to erase your personal data in order to comply with a legal obligation.

Please note, however, that we may not always be able to comply with your request of erasure for specific legal reasons: in that event those reasons will be notified to you at the time when you make your request.

RESTRICTION OF PROCESSING

You can ask us to restrict how we use your data in the following circumstances:

- where you believe that the information we hold about you is inaccurate, you can ask that we refrain from using your data until we can verify the accuracy of it;
- where we have unlawfully processed your data, you can ask that we restrict our usage of it rather than erase it completely;
- where we no longer need to hold your information, but you wish us to retain your information for the purpose of establishing, exercising or defending a legal claim; or
- where you have objected to our use of your information but we need to verify whether we have overriding legitimate grounds to use it.

DATA PORTABILITY

You have the right to obtain from us all personal data which you have provided to us in a structured, commonly used and machine-readable form, provided that such data was processed based on your consent, or for the purpose of a contract between us and the processing was carried out by automated means. Please note that this right only applies to automated information which you initially provided consent for us to use or where we used the information to perform a contract with you personally.

This will allow you to move, copy or transfer personal data easily from one IT environment to another. Alternatively, we can transmit such data directly to another organization.

Please note that we shall not be able to comply with a data portability request if this will affect the rights and freedoms of others.

RIGHT TO OBJECT

You have the right to object, on grounds relating to your particular situation, to our processing of your personal data where we are doing this for the performance of a task carried out in the public interest (which we shall have told you about, if applicable), or where we are carrying out processing for the purposes of legitimate interests pursued by us.

You also have the right at any time to ask us not to process your personal data for direct marketing or profiling purposes (to the extent that such profiling is related to such direct marketing). We shall have informed you before the time we obtained your personal data whether we intend to process your personal data for this purpose, or if we intend to disclose your information to any third party for such purposes.

If we process your personal data for automatic decision making or profiling purposes (i.e. to analyze or predict your personal preferences and purchase behavior, and such profiling is automated) we shall tell you about this beforehand, and will only do this where this is a necessary condition of entering into a contract between you and us, or where you have given us your explicit consent to do this.

RIGHT TO WITHDRAW CONSENT

Where you have given us your consent to the processing by us of any of your personal data, you have the right to withdraw your consent at any time, for example if you no longer wish us to share your information with third parties for marketing purposes (where you have previously consented to this). However, this will not affect the lawfulness of any processing carried out before you withdraw your consent. If you withdraw your consent, we may not be able to provide certain products or services to you. We will advise you if this is the case at the time when you withdraw your consent.

In addition to any other way we make available to you the ability to withdraw your consent, you may also withdraw your consent at any time by contacting us at <u>privacy@inhealth.com</u>.